

Equal Employment Opportunity Policy Statement

As the 30th Comptroller of the Currency, I am pleased to affirm the Office of the Comptroller of the Currency's (OCC) commitment to the principles of equal employment opportunity (EEO) and diversity.

Attracting, developing, and retaining a highly engaged and diverse workforce remains an OCC priority. We have made substantial progress in this area, and we continue to ensure that the OCC's employment decisions are based on merit and comply with federal laws.

The OCC is an equal opportunity employer and provides reasonable accommodation to employees and job applicants who need accommodation because of their disability or religion. If you believe you have been discriminated against, you have the right to file a complaint of discrimination with the Department of the Treasury by first raising the allegation(s) in the EEO pre-complaint process. The EEO complaint process pertains to allegations of discrimination based on race, color, religion, national origin, sex (including discrimination based on gender identity, sexual orientation, or pregnancy), age (40 years and older), disability (physical or mental), and protected genetic information, as well as allegations of retaliation for prior protected EEO activities. Complaints of discrimination based on parental status, although not covered by the laws prohibiting discrimination, may be pursued under OCC and Treasury Department administrative procedures; however, there are no further appeal rights after a decision by the Treasury Department. Detailed information about the EEO complaint process is found on OCCnet.

When matters of alleged discrimination arise, you should contact the Office of Minority and Women Inclusion (OMWI) within 45 calendar days of the alleged discriminatory event's occurrence or the effective date of a personnel action. OMWI can be contacted at (202) 649-6460 or TTY (800) 486-9228. Under certain circumstances, if you are a bargaining unit employee, you may pursue allegations through the negotiated grievance procedure instead of the EEO complaint process.

If you use these services or otherwise participate in them, you can do so with security and confidence. Harassment or reprisal of any kind is not tolerated at the OCC. You may report allegations of EEO-based harassment to the OCC's Discriminatory Harassment Hotline at (866) 387-8974.

Thank you for your continued professionalism and commitment to our EEO and diversity principles, and for contributing to a workplace free from discrimination and harassment.



Thomas J. Curry
Comptroller of the Currency

September 14, 2016
Date



Office of Minority and Women Inclusion

Voice: (202) 649-6460 or 1 (800) 723-9254

TDD/TTY: (202) 649-5588 or 1 (800) 486-9228

Discriminatory Harassment Hotline:

Voice: (202) 649-5589 or 1 (866) 387-8974