

March 2023

Mutual Savings Association Advisory Committee
2023-2024

Peter Abt

Mr. Abt is President and Chief Lending Officer (CLO) of First Federal Savings of Middletown, a \$175 million federal mutual savings association in Middletown, NY. He joined First Federal in 2015 as its CLO and became the President in 2020. In addition to First Federal, Mr. Abt was a community banker in the Hudson Valley, NY beginning in 2003, and in previous careers, he was an equity trader with Andover Brokerage, and the head of corporate operations for a national restaurant delivery service. In addition to serving as a Director of First Federal, he was a former board member of The United Way of Westchester and Putnam County, serving as the Chairman of its Administration Committee. His community involvement includes the Family Services of Westchester, the Bedford Free Library, and Ride Connect of Westchester. Mr. Abt holds a bachelor's degree from St. Lawrence University, and he graduated from the ABA National School of Banking - Fairfield University.

David Barksdale

Mr. Barksdale is the President and Chief Executive Officer (CEO) of Piedmont Federal Savings Bank, a \$1.1 billion federal stock savings association in a mutual holding company in Winston-Salem, North Carolina. He joined Piedmont Federal as President and CEO in 2019. Prior to joining Piedmont Federal, Mr. Barksdale served as CLO of Florence, South Carolina-based First Reliance Bank. He also was the CEO of Carolina Premier Bank in Charlotte, North Carolina and Chief Strategy Officer and Chief Banking Officer for NewBridge Bank in Greensboro, North Carolina. Since Mr. Barksdale joined Piedmont Federal, the bank has implemented a banker development program focusing on recent graduates from historically Black colleges and universities. His community involvement includes the Boy Scouts, United Way, Leadership North Carolina, Centrant Community Capital and the Board of Visitors of High Point University and North Carolina A&T State University. He serves on the Administrative Committee for the ABA's Mutual Institution Council. Mr. Barksdale holds a bachelor of science degree in mathematics from Wake Forest University and is a graduate of the North Carolina School of Banking and Stonier Graduate School of Banking.

Paul Gilbody

Mr. Gilbody is the President and CEO of Milford Federal Bank, a \$466 million federal mutual savings association in Milford, Massachusetts. Mr. Gilbody joined Milford Federal in 2013 as the Chief Financial Officer. From 1997 to 2012 he held positions of increasing responsibility, including Executive Vice President and Chief Operating Officer at Bay State Savings Bank. From 1987 to 1997, he held positions at Fleet Bank, NA. Since 1995, Mr.

Gilbody has been the Director/Vice Chairman of the Central Mass Regional Employment Board. He is a member of Milton's Lions Club and from 2013-2014 was a director of the Milford Area Chamber of Commerce. From 2006 to 2012, he was the Chairman and a director of Devereux Center of Massachusetts and from 2002 to 2006, he was a director of the East Side Community Development Corporation. He developed Bay State Savings Bank's "Champions for Children" program. Mr. Gilbody has a bachelor of science degree in Finance/ Investments & Quantitative Methods from Babson College. He also attended the BAI School for Executive Bank Management at Emory University.

George Hermann

Mr. Hermann is President and CEO of Windsor Federal Savings, a \$735 million federal stock savings association in a mutual holding company in Windsor, Connecticut. Mr. Hermann joined Windsor Federal in 2012. Previously he was President and CEO of the First National Bank of Suffield. Mr. Hermann is the chair of the American Bankers Association Mutual Institutions Council. He also has held positions as treasurer and board member of the ABA, and currently serves on the Membership Committee. He previously served as Membership Committee chair and as a member of the Community Bankers Council, Investment Committee and the ABA Foundation. Mr. Hermann is a past President of the Connecticut Community Bankers Association and is a member of its board. He also has served on the board of the Connecticut Bankers Association and currently serves on its Legislative Committee. He serves as secretary of the Bradley Airport Development League. He also is a member of Central Connecticut State University Business School Advisory Board and the Windsor Rotary. Mr. Hermann has a bachelor of science degree in business management from Central Connecticut State University and a masters degree in finance from Western Connecticut State University.

Thomas Newbern

Mr. Newbern is the Chairman, President and CEO of First Federal Savings and Loan of Valdosta, a \$200 million federal mutual savings association in Valdosta, Georgia. First Federal was chartered in 1934 and Mr. Newbern's grandfather was one of its original founders. Mr. Newbern began his career in 1978 as a teller while attending college. He has served as President and CEO for 29 years and as Chairman for 25 years. Mr. Newbern has served on many boards and charitable organizations over the years. He has served on the board of trustees for Valdosta State University, the executive board for Harley Langdale's School of Business, S.I.F.E now Enactus board on the Valdosta State College campus where he was a leader in the approval and construction of the installation of an afterschool learning center located on the campus at Ora Lee West/Hudson Docket low-income housing development center. He has served on the board of trustees for South Georgia Medical Center for over 20 years and the Valdosta Symphony Orchestra Board for numerous years. He was an inaugural board member of the Copeland African American Museum located on the campus at Valdosta State University and has been active in many local charity organizations such as L.A.M.P, American Red Cross, the Haven, 100 Black Men of Valdosta, Called to Care, CPIE with J.L. Newbern Jr. middle school and many other charitable organizations. Mr. Newbern graduated from Valdosta State College with a double

major in finance and economics. Mr. Newbern also is a graduate of Mid South School of Banking at Memphis State University.

David Reynolds

David Reynolds is President and CEO of Home Federal Bank of Tennessee, a \$2.8 billion federal mutual savings association in Knoxville, Tennessee. Mr. Reynolds became President, CEO and a Director in 2016. He joined the bank in 1995 as manager of commercial and consumer banking. Prior to joining Home Federal, he was a commercial banker at First American National Bank in Nashville and Knoxville, Tennessee, First City National Bank in Houston, Texas and American National Bank in Chattanooga, Tennessee. Mr. Reynolds is a board member of Second Harvest Food Bank, Greater Smokey Mountain Council of Boy Scouts, Ijams Nature Center, East Tennessee Economic Development Agency, East Tennessee Historical Society, Treasurer of East Tennessee Historical Society Foundation, and member of Haslam College of Business Finance Department Advisory Council. He is a past board member of Knoxville Chamber of Commerce, Knox County Industrial Development Board, East Tennessee Juvenile Diabetes Research Foundation, and Christian Leadership Concepts. Mr. Reynolds is an Elder at Cedar Springs Presbyterian Church and a member of Cedar Springs Church's mission's leadership team. He has a bachelor's degree in business from Furman University.

Thomas K. Rudzewick

Mr. Rudzewick is the President and CEO of Maspeth Federal Savings and Loan Association, a \$2.2 billion federal mutual savings association in Maspeth, New York. Mr. Rudzewick has been President and CEO since 2016. He joined the association as Vice President and CLO in 2000. Mr. Rudzewick serves on the Administrative Committee for the American Bankers Association Mutual Institutions Council. He is the past-chair of the ABA Professional Development Group. Mr. Rudzewick also is active in the New York Bankers Association and the Independent Community Bankers Association. He participates in their Government Relations Committees and Membership Committees. Mr. Rudzewick is involved in many service organizations throughout the community. He is a member of the Kiwanis Club of Maspeth as well as a board member of the Queens Museum. Mr. Rudzewick holds a bachelor's degree in business administration from Iona College and graduated from the American Bankers Association National School of Banking.

Stephen Sloup

Mr. Sloup is the President and CEO of Ozarks Federal Savings and Loan Association, a \$229 million mutual savings association in Farmington, Missouri. Mr. Sloup has been President and CEO since August 2018 and held positions of increasing responsibility since January 2017. Prior to joining Ozarks Federal, Mr. Sloup held positions in all operational areas at several banks in Nebraska. Mr. Sloup was a member of the Governor appointed State of Nebraska Committee on Problem Gambling, the Chairman of Nebraska Bankers Association's Voluntary Employee Beneficiary Association, a Board member and past President of CASA of Lancaster County, the Board President of Continuum Employee

Assistance, Training, & Consulting, a member of the Lincoln Independent Business Association and a member of Country Club Neighborhood Association. He has a bachelor's degree in business administration from the University of Nebraska, graduated from the Colorado Graduate School of Banking. Mr. Sloup is a Certified Treasury Professional and a Certified Business Continuity Planner.

Brian Smith

Mr. Smith is the President, CEO, and a Director of New Carlisle Federal Savings Bank, a \$189 million mutual savings association in Springfield, Ohio. He became the President and CEO in 2016 and he joined the bank in 2010 as the Vice President - Commercial Lending/Business Development. Prior to joining New Carlisle Federal, Mr. Smith held several positions with increasing responsibility at Fifth Third Bank in all areas of operations of the bank, including as a financial center manager, a small business specialist and a financial specialist. Mr. Smith is a Board Member of the Greater Springfield Chamber of Commerce, the Chairman of Clark County Board of Mental Health and Clark County Mental Health Board Finance Committee. He is a Member of the Springfield Rotary Club and a member of Loan Review Committee for the Clark County Small Business Development Center. He is the past President of the Clark County Development Corporation Board of Trustees and the Northeastern Local School District Board of Education. Mr. Smith was the recipient of the Dayton Business Journal Top 40 Under 40 Award presented annually. He is a member of Ohio Bankers League Lending Advisory Committee and the Ohio Bankers League Next Generation Advisory Board. Mr. Smith received a bachelor of science degree in business administration with a business management major from Urbana University in Urbana, Ohio and he graduated from the Graduate School of Banking- Boulder, Colorado.

Samuel Wilkinson

Samuel Wilkinson is the President, CEO, and a Director of First Federal Bank of Louisiana, a \$2.3 billion federal mutual savings association in Lake Charles, Louisiana. Prior to becoming President and CEO, Mr. Wilkinson served as Executive Vice President and Senior Vice President and Chief Risk Officer. Prior to joining First Federal Bank, he worked at Capital One Bank and several of its predecessor banks. Mr. Wilkinson is a board member of the Louisiana Bankers Association, the Public Affairs Research (PAR) Council of Louisiana, the Krewe of Contraband and the Montaigne Society. He is the Chairman of Creole Nature Trail American Byway Board and Chairman Boy Scouts of America - Calcasieu Areas Council Executive Board. He has been on the board of Imperial Calcasieu Museum, Southwest Louisiana/Lake Charles Convention & Visitors Bureau Board of Directors - Board Chairman 2018, City of Lake Charles Fire and Police Civil Service Board - Vice-Chairman Contraband Days, Inc. Board of Directors - President 1988 and 1991. Mr. Wilkinson graduated from McNeese State University and Louisiana State University - Graduate School of Banking.